



BESTWAY WHOLESALE LIMITED, BESTWAY NORTHERN LIMITED, BESTWAY RETAIL LIMITED AND
MAP TRADING LIMITED.

MODERN SLAVERY STATEMENT

Introduction

This statement is for Bestway Wholesale limited, Bestway Northern Limited and Bestway Retail Limited pursuant to section 54(b) of the Modern Slavery Act 2015 (the 'Act'). Whilst not meeting the total turnover requirements of Section 54 (2) of the Act, MAP Trading limited is included in this statement on a voluntary basis. Bestway Wholesale limited, Bestway Northern Limited, Bestway Retail Limited and MAP Trading Limited (together the "Bestway Wholesale and Retail Entities") represents the following statement for the financial year ending on 30th June 2021.

Our Commitment

The Bestway Wholesale and Retail Entities are part of the Bestway Group of companies with the ultimate parent company being Bestway Group Limited. The Bestway Wholesale and Retail Entities fully endorse the aims of the act and take a zero-tolerance approach to slavery and human trafficking in their supply chains and across the business. The Bestway Wholesale and Retail Entities are committed to preventing slavery and human trafficking within its own business and in its transactions with other businesses.

Our Structure

Bestway Wholesale is the largest independent food wholesaler in the UK, with over 60 Bestway and Batleys depots across England, Scotland and Wales. Over 125,000 customers in the independent retail and foodservice industries regularly shop with Bestway Wholesale either within depots, via the dedicated customer contract centre or on the company websites and ordering apps.

The Bestway Wholesale Entities' independent retail proposition expands across the Symbol Group brand Best-One, the retail club Xtra Local and with a range for unaffiliated retailers. Bestway Vans Direct also operates under the Bestway Wholesale Entities as a delivered van sales service which visits 20,000 customers every two weeks to stock up on their snack and sweets spaces in store, helping them to sell more, make more and save more.

The Bestway Wholesale catering proposition provides for restaurants, cafes, pubs and takeaway outlets through its range in depots, for contract School's and University businesses through BB Foodservice delivered catering proposition and licensed establishments through Drinks Express or with its licensed range in depot.

Bestway Wholesale also owns the UK's number 1 pet product business, Bestpets, which supplies the specialist pet trade and pet retailers nationwide and operates a Pet Retail Club, 'Bestpets local'.

Bestway Retail Limited is a business that is part of the wider Bestway Wholesale operation. Bestway Retail operates the UK's largest franchised off-licence and convenience chain. With over 1800 colleagues and over 800 stores nationwide, Bestway Retail trades under the Bargain Booze, Select Convenience, Central Convenience and Wine Rack brands.

Bestway has over 5800 employees across these businesses. Offering the best choice convenience for customers, we are on a mission to be the best way for a customer to grow their food and drinks or pet business.

Continuing to Operate in the ongoing Pandemic

This year our teams have continued to work through exceptional conditions associated with the Coronavirus Covid-19 pandemic. Through various national and local restrictions maintaining our supply chain to our customers who serve local communities has been a vital lifeline for many. Despite a further year of unprecedented restrictions and our colleagues working in exceptionally difficult circumstances we have remained focused on our commitments in this statement.

Our Suppliers

The Bestway Wholesale and Retail Entities purchase products from around the world as well as producing their own label products. They are committed to acting ethically and expect all of their suppliers to make the same commitment. The companies will address any failures by our suppliers to meet our standards on a case by case basis and ultimately this may lead to the Bestway Wholesale and Retail Entities ceasing to trade with any such supplier.

Within our business

1. The Bestway Wholesale and Retail Entities have a number of People policies and processes that demonstrate compliance with UK Employment Law including: Employee Code of Conduct, Recruitment Policy, Equality and Diversity Policy, Anti-Bribery Policy and Corporate Social Responsibility. All policies are available within our Bestway Wholesale Intranet or are in our Bestway Retail Portal or are published in various formats both online and in hard copy for all colleagues in our core Head Office teams, our cash and carry teams or our store colleagues in our company operated estate. We have continued to actively communicate that policies are available to all colleagues via managers or in our Public Folders or Shared Drive. Colleagues in our Wholesale teams have a colleague handbook.
2. With the further integration of the Bestway Retail Business unit within the Bestway Wholesale Entities, we have taken the opportunity to expand our Modern Slavery Steering Group that work together across all business units in the Bestway Wholesale and Bestway Retail Entities to ensure compliance with the Act.
3. The Bestway Wholesale and Retail Entities have reviewed the existing Anti-Slavery and Human Trafficking policy to ensure it is fit for purpose in our new business context.

Reporting

The Bestway Wholesale and Retail Entities positively encourage employees to report any unlawful activity and/or any activity which may be in breach of policies and procedures through the Whistleblowing Policy. This includes any circumstances which may give rise to enhanced risk of slavery or human trafficking.

Actions Achieved

Since publication of the Modern Slavery Statement for the financial year ending 30 June 2020, the Bestway Wholesale and Retail Entities have undertaken the following:

1. With the further integration of the Bestway Retail business unit within the Bestway Wholesale Entities we have established a broader business wide Modern Slavery Steering Group. We have identified 12 Modern Slavery Champions across the Bestway Wholesale and Retail Entities. They will work together to progress our Modern Slavery Commitment throughout our wider business and supply chain.
2. We have developed a new Modern Slavery Toolkit, so all practice, policy and learning is available to managers and colleagues to utilise in their teams.
3. We have developed modern slavery posters which have been distributed to all of our depots, shops, distribution centres and offices with information on where to seek help and how to report concerns. The policy is also part of our induction process and available through various sources including our intranet site.

Next Steps

The board of Directors of the Bestway Wholesale and Retail Entities have ultimate responsibility for the implementation of policies and procedures, including those related to ethical trading and modern slavery.

1. Ongoing analysis of our supply chain highlighting key risk areas, outputs of which will be discussed on a regular basis with the Modern Slavery Steering Group with a view to identifying ways to eradicate the identified risk with suppliers.
2. Establish the role of the newly identified Modern Slavery Steering Group in the business, including updating the Board of Directors on progress made against our commitments through the year.
3. Define, publish and deliver a series of training for all colleagues across the Bestway Wholesale and Retail Entities using the newly developed Modern Slavery toolkit.

Approval

This statement has been considered and approved by the board of Directors of Bestway Wholesale Limited, Bestway Northern Limited, Bestway Retail Limited and MAP Trading Limited on behalf of the Bestway Wholesale and Retail Entities, who will review and update it annually.



14th December 2021.

Director

For and on Behalf of the Bestway Wholesale Limited, Bestway Northern Limited, Bestway Retail Limited and MAP Trading Limited.

